



Qualified Veterinary Physiotherapist	
Reporting to:	Director Veterinary Sciences and Canine Therapies
Working Hours:	Bank: (7 - 15 hours per week (0.4 FTE) with a view to increasing these in line with business need.
Position Code:	S5 points 21-25
Salary:	£28,060 - £31,680

### Job Purpose

A specialist role that combines scientific knowledge and clinical expertise to provide treatment and rehabilitation for musculoskeletal conditions in animals, working to reduce pain, improve movement and restore normal muscle control and function. Working with clients to support full compliance of treatment plans. Communicate with the wider multidisciplinary team to ensure the best possible treatments and outcomes for animals and clients.

### Duties and responsibilities of the job

#### 1. Veterinary Physiotherapy

a. Providing outpatient physiotherapy services for referred and primary clients with responsibility for own caseload.
b. Performing physiotherapy assessments of patients, to develop and deliver individualised treatment programs.
c. Communicate all aspects of a physiotherapy care plan with members of the multidisciplinary team, clients and referring vets.
d. Developing a rapport with clients to determine their needs and wishes, providing them with emotional support and evidence-based advice through the rehabilitation process.
e. Explain physical palpation findings and communicate this effectively to the client. generate and present a treatment plan for the pet to the client; educate the client on the best course of action including follow up consultations.
f. Maintaining client and patient records and ensure all necessary information is up to date through established protocols; assist colleagues in follow up and future patient management.
g. Ensuring the commercial performance of veterinary physiotherapy operations, reporting on, and achieving stretching financial targets and maximising profitability.
h. Update and maintain the clinic safety policy and risks assessments, ensuring that appropriate safety standards are maintained during all activities by staff.
i. Manager the veterinary physiotherapy reception duties as required including maintaining a client database including correctly completing clinical records for each patient seen.
j. Consult with clients, to complete a full assessment of their animal, using clinical reasoning where necessary in accordance with the assessment outcomes.

k. Working proactively alongside Plumpton College colleagues, volunteers, and students to promote the brand, organisational values, and our educational purpose.
l. Assist with carrying out regular stock control, ordering, maintenance and cleaning tasks.
m. Take overall responsibility for health & safety and animal welfare.
n. Champion the efficient use of resources to minimise the carbon footprint of the Canine Therapy Centre.
o. Financial responsibility: cash handling and financial controls, working with EPOS systems, completion of daily returns and accounting. Stock ordering and controls.
p. Help to identify opportunities to drive income and innovation, harnessing ideas from your team, customer feedback and input from your organisational colleagues or specialists.
q. Driving sales through exceptional service.

### Continuous Professional Development

a. Participate in Continuous Professional Development activities and keep a Professional Development Portfolio (PDP) to evidence personal development and impact on practice.
b. Actively participate in the College performance management processes, including appraisals to support personal and professional development and enhance client experience.
c. Complete all mandatory training as required in line with College expectations.

### Qualifications / Skills / Knowledge / Qualities

At Plumpton College we are:

- Ambitious and Progressive
- Enterprising
- Professional
- Passionate about everything we do
- Supportive

<b>Essential criteria for the post</b>
<ul style="list-style-type: none"> <li>• Hold a BSc (Hons), MSc or PgDip qualification in Veterinary Physiotherapy.</li> </ul>
<ul style="list-style-type: none"> <li>• You should be a member of the Association of Chartered Physiotherapists in Animal Therapy (ACPAT), Institute of Registered Veterinary and Animal Physiotherapists (IRVAP), National Association of Veterinary Physiotherapists (NAVPA) or registered with the Animal Health Professionals' Register (AHP) or Register of Animal Musculoskeletal Practitioners (RAMP).</li> </ul>
<ul style="list-style-type: none"> <li>• Candidates must have at least 1 year of experience working as a veterinary physiotherapist.</li> </ul>
<ul style="list-style-type: none"> <li>• Experience working as a qualified veterinary physiotherapist- either self-employed, employed work within a veterinary practice or at a hydrotherapy/rehabilitation centre.</li> </ul>
<ul style="list-style-type: none"> <li>• A professional approach and appearance.</li> </ul>
<ul style="list-style-type: none"> <li>• Excellent interpersonal skills and a positive friendly attitude are essential for effective teamwork within the practice, together with the ability to make decisions and communicate clearly and effectively with colleagues at all levels.</li> </ul>
<ul style="list-style-type: none"> <li>• A commitment to practicing the highest standard of veterinary physiotherapy care.</li> </ul>
<ul style="list-style-type: none"> <li>• L3/L4 Hydrotherapy qualification.</li> </ul>

### **Working Hours**

Hours of work will vary but are generally based around the Canine Therapies operating and opening times of 8.00am to 6.00pm, therefore some flexibility will be required to meet the needs of the business, this will also include some evening working for functions and events and whole college promotional events. The Canine Therapies Centre is open all year round six days per week.

### **Conditions of employment:**

#### **Continuous Professional Development (CPD)**

This post will be entitled to CPD for skills updating, personal and professional development; planned, agreed and booked with your Line Manager.

#### **Equality and Diversity**

Plumpton College is committed to the promotion of equal opportunities and is dedicated to pursuing non-discriminatory policies and practices and eliminating unfair discrimination on any basis. This means that no job applicant will receive less favourable treatment than another on grounds of gender, marital status, age, racial origin, disability, sexual orientation, or political or religious beliefs.

#### **Criminal Record Check via the Disclosure Procedure**

The Rehabilitation of Offenders Act 1974 gives individuals the right not to disclose details of certain old offences when asked about their criminal record as they may be defined as 'spent'. There are exemptions to this if the individual is offered a post which involves contact with children or regular work at an establishment exclusively or mainly for children.

The post you have applied for falls into this category and, therefore, requires a criminal background check.

If a job offer is made, you will be asked to apply for a DBS Disclosure Certificate. The Disclosure Certificate will contain details of current and "spent" convictions, cautions, reprimands or warnings held on the Police National Computer, excluding certain specified old and minor offences.

The DBS Disclosure will also indicate whether information is held on government faculty lists of those individuals who are barred from working with children or vulnerable adults (if applicable).

The post-holder cannot begin employment with the College until the DBS Disclosure Certificate is received and considered by the Principal.